



**Cpl. Pat
Bouchard**



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**I got your six.
Members first.**

First and foremost, I would like to thank you for taking an interest in any of the candidates vying to represent the membership.

What a ride this has been. Ups and downs with long wait times in between. In a previous life where I was involved in unions (Casino Lac Leamy and Royal Canadian Mint), we elected our board members from anyone in the union that showed promise to us, in essence, from the bottom-up. In this election, we seem to be doing it in a different manner. We will be voting on the executive first, then building from there. Through my experience from being an officer with MPPAC (2016-2017), I observed that when you start top down, the learning curve is steep and quite challenging. I'm up for this challenge.

What kind of representative do you want running for you? Who is Pat Bouchard? There is no great mystery to me. What you see is pretty much what you get. I've been told I can appear to be loud, stubborn and even argumentative. I've also been told that I appear to care about members health and well-being, that I care what happens to you on and off the job. I put members first.

I've worked GD all my service. I've worked Municipal (Codiac), I've worked in the North (VDIV) and I've worked small Rural posts in JDIV. I know that you work short, I know that you work hurt, I know you put your heart and soul into this job. I know because I've seen you and worked alongside you. I know we need better pay, more people and better equipment. We need to retain the people we have and recruit the best quality individuals to replace us. We also need to make sure we are healthy enough to support ourselves, and if need be, the person next to us. We need to keep our (use as needed) sick time as is. We need our benefits to be elevated to what they once were and we need more flexibility in using those services. When you're 23 and you're just starting, you want more money on your paycheck, When you're 16-20 years in and you hit a few bumps along the road, you want to be healthy enough to make it to 25 and enjoy retirement. When you're just about to retire, you want to make sure that you're still taken care of after you put your papers in.

In the last few years (Labor code trial), I've taken some hits and spoke out publicly on a few issues because I believed them to be important. Other members were telling me these issues were important to them. Since my resignation as an MPPAC officer (2017), I've helped members ADHOC with grievances, discharges, codes, health benefits, VAC access, transfers etc... all on my own time and without official affiliation to any group. Those members can speak to that if they so chose. Since 2014 I have also been a peer 2 peer advisor.

Should you decide to vote for me for the position of **Regional Director for Atlantic Region**, I will continue to utilize my loud voice and tenacity to bring up the issues that affect us all. Our upcoming labor negotiations will be a first. Nobody has done this before. Nobody has created a collective agreement for the RCMP that the membership can agree on. Nobody has negotiated with treasury board in this capacity. I want to be a part of this. I want to represent you and your interests in those negotiations. I want to be there for you because I AM YOU and I got your six. It's time to put members 1st.

Cpl.Patrick Bouchard 49872