

**NATIONAL  
POLICE  
FEDERATION**



**FEDERATION  
DE LA POLICE  
NATIONALE**

### **NPF Board of Directors Nomination Package**

The National Police Federation was founded to provide professional, well researched and solutions-based responses to issues facing the Membership of the RCMP. Based on that foundation and its current Bylaws, the NPF is beginning inaugural elections for its elected full time Board of Directors. The composition of that Board (NPF Bylaw Section 11.2 & 11.3) is as follows:

- 1 National President;
- 3 National Vice Presidents;
- 13 Regional Directors, broken down as follows:
  - 2 Directors from the Atlantic Region (J, H, L, B Divisions);
    - 1 from L or J Divisions; and
    - 1 from H or B Divisions.
  - 3 Directors from the Central Region (National, O, NHQ and C Divisions);
    - 1 from O Division;
    - 1 from C Division; and
    - 1 from NHQ or National Divisions.
  - 5 Directors from Prairie/North Region (D, F, T, K, M, G and V Divisions):
    - 1 from D Division;
    - 1 from F or T Division;
    - 1 from M or V or G Divisions; and
    - 2 from K Division.
  - 3 Directors from Pacific Region (E Division).

#### **Qualifications:**

All Members nominated and their nominators **must** be registered Members of the NPF in good standing and be full time police officers.

Nominees for Nationally elected positions **must** be physically located within Canada.

Nominees for Director positions **must** be physically located in the Division(s) they seek to be elected regardless of collator code.

The NPF; in consultation with existing police associations; in keeping with its founding principles, and in order to be able to act with urgency requires the following qualifications for all inaugural elected positions:

- National President (Bylaw Section 17.4(g)):
  - *“No person shall be elected or acclaimed as the Inaugural President of the Corporation unless at the time of his/her election or acclamation he/she has a minimum of two (2) years’ experience within the last five years in an Executive or full time position in any past or current RCMP Labour Association or Group or a minimum of one (1) year experience in an Executive position from any current Canadian police Association within the last seven (7) years.”*

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- National Vice Presidents (Bylaw Section 17.6(i))
  - *“No person shall be elected or acclaimed as an Inaugural National Vice-President of the Corporation unless at the time of his/her election or acclamation he/she has a minimum of two (2) years’ experience within the last five years in an Executive or full time position in any past or current RCMP Labour Association or Group or a minimum of one (1) year experience in an Executive position from any current Canadian police Association within the last seven (7) years”*
  
- Regional Director (Bylaw Section 11.4(b)):
  - *“No person shall be elected or acclaimed as an Inaugural Director of the Corporation unless at the time of his/her election or acclamation he/she has a minimum of two (2) years’ experience (part or full-time), within the last five years in any past or current RCMP Labour Association or Group or a minimum of one (1) year experience in an Executive position from any current Canadian police association within the last seven (7) years.”*

Note: “...past or current RCMP Labour Association or Group...” includes:

- The Mounted Police Association of Ontario;
- The British Columbia Mounted Police Professional Association;
- The Staff Relations Representative Program;
- The Quebec Mounted Police Members’ Association;
- The Mounted Police Professional Association of Canada;
- The Mounted Police Members’ Legal Fund;
- The Member Workplace Services Program; and
- The National Police Federation.

**All nominees should detail their qualification criteria in the “Qualifications Criteria” section, attached, to be reviewed and vetted by the Chief Electoral Officer before being confirmed as a candidate.**

**Candidates may submit up to a 2-page Campaign poster, 8 ½” X 11”, minimum font size 11 for the NPF to post on its web page.**

The NPF has entered into a contract with Simply Voting to conduct this election, all ballots and all voting will be done electronically through Simply Voting and their 3<sup>rd</sup> party platform.

The NPF has contracted Mr. Chris Hoffman, retired Vice President of the Ontario Provincial Police Association to act as the Chief Electoral Officer (CEO). Mr. Hoffman will receive, vet and approve all nominees as well as conduct all electoral processes for this NPF election.

Should a nominee have a concern over the process, the CEO has an electoral committee consisting of other police association executives available to him to adjudicate complaints.

**Complete Nomination Packages will only be accepted from September 20, 2019 00:01hrs EST to October 3, 2019 23:59 hrs and must be emailed to [vote@npf-fpn.com](mailto:vote@npf-fpn.com)**

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**Nomination Form**

Position Nominated for:

\_\_\_\_\_ National President

\_\_\_\_\_ National Vice President

\_\_\_\_\_ Director, please specify which Region:

\_\_\_\_\_ Pacific

\_\_\_\_\_ Prairie/North

\_\_\_\_\_ Central

\_\_\_\_\_ Atlantic

Name of Nominee: \_\_\_\_\_ Rank: \_\_\_\_\_

Current Posting (physical location): \_\_\_\_\_

HRMIS: \_\_\_\_\_

Phone #: \_\_\_\_\_ Email: \_\_\_\_\_

Qualification Criteria (Dates, role(s), Organization(s), Reference(s)):

Labour Association(s) or Group(s): \_\_\_\_\_

\_\_\_\_\_

Title/Role/Position(s): \_\_\_\_\_

Dates: \_\_\_\_\_

Full Time / Part Time: \_\_\_\_\_

Reference Name & Phone Number: \_\_\_\_\_

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Nomination Form (Cont'd)

Nominators (10 required):

Name :	Rank:
HRMIS:	Signature:

Name:	Rank:
HRMIS:	Signature:

Name:	Rank:
HRMIS:	Signature:

Name:	Rank:
HRMIS:	Signature:

Name:	Rank:
HRMIS:	Signature:

Name:	Rank:
HRMIS:	Signature:

Name:	Rank:
HRMIS:	Signature:

Name:	Rank:
HRMIS:	Signature:

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Nomination Form (Cont'd)

Name:	Rank:
HRMIS:	Signature:

Name:	Rank:
HRMIS:	Signature:

**Nominee Campaign Conduct Attestation**

Candidates shall conduct themselves in a manner that respects the rights and legitimate democratic interests of all candidates and Members and shall avoid behaviour that could bring the electoral system into disrepute.

Candidates shall at all times strive to make statements that are accurate and not make statements that are defamatory with respect to another Member or any other candidate.

Candidates shall not make statements that they know to be untrue in their criticism of the platform, policy statements, positions, or otherwise of other candidates.

Candidates, in their advertising, campaigns and promotional material, shall at all times strive to make statements that are accurate and to avoid statements that are misleading or deceptive.

Candidates shall not sponsor advertising nor issue other promotional materials, such as pamphlets, brochures, newsletters, electronic messages, signs or posters, that make defamatory references to another Member or any other candidate generally.

Candidates shall not sponsor advertising or other promotional material containing language or other visual representation that promotes hatred toward any individual or group.

Candidates shall not obstruct campaigning of rival candidates, nor shall such conduct on the part of other Members be encouraged, condoned or permitted.

Nominee: \_\_\_\_\_

Witness: \_\_\_\_\_

Date: \_\_\_\_\_

Print Name: \_\_\_\_\_