

**NATIONAL
POLICE
FEDERATION**



**FEDERATION
DE LA POLICE
NATIONALE**

Duties and Expectations of NPF Board of Directors

- Regional Directors (13);
- National Vice Presidents (3); and
- National President (1).

Duties/Expectations (non-exhaustive):

- Extensive Divisional, Regional and National travel will be required; and at times with short notice.
- On call availability 24/7/365 aside from periods of approved leave (AOL, ODS);
- Expectation and ability to work remotely;
- Immediate response and coordination of NPF resources to assist in critical incidents (fallen Member, Member involved shootings, in custody deaths, civilian oversight investigations etc);
- Expectation to assist, advise and represent Members in Code of Conducts, Grievances, Harassments and any other employment related processes;
- Represent the NPF Membership on legislated and internal RCMP Committees;
- Attendance and participation at NPF National, Regional, Divisional and District meetings;
- Proactively and regularly meet with the Membership up to and including Commanding Officers and their management team;
- Proactively engage with Municipal and Provincial levels of government to represent the Membership of the NPF;

Compensation (commensurate with other Canadian Police Associations and subject to review by the NPF Board of Directors and Delegates):

- Regional Director: 165% of a 1st Class Constable salary at 25 years' service, including allowances (SCPA, Service Pay & AOL entitlements);
- National Vice President: 175% of a 1st Class Constable salary at 25 years' service, including allowances (SCPA, Service Pay & AOL entitlements);
- National President: 185% of a 1st Class Constable salary at 25 years' service, including allowances (SCPA, Service Pay & AOL entitlements).
- All positions will be provided with NPF owned/leased and maintained vehicles as well as IT equipment (phone, laptop/tablet).
- The NPF follows Treasury Boards NJC Directives on Travel

Restrictions (consistent with other Canadian Police Associations):

- The NPF does not pay overtime, nor Operational Availability or Readiness;
- Elected Members will not be permitted to work extra duties and/or overtime in any capacity for the RCMP, including special events, emergency operations, instructing and/or training; nor will they be subject to recall.

**NATIONAL
POLICE
FEDERATION**



**FEDERATION
DE LA POLICE
NATIONALE**

- The NPF will not typically compensate a Regional Board Member for a cost relocation unless supported by the National President and approved by the board;
- All Board Members will be subject to the NPF Code of Conduct, currently under development.