



What's in it for me? Why National Representation is Important

BETTER PAY, BENEFITS, RESOURCES AND SUPPORT

RCMP members need strong, knowledgeable, experienced representation to stand up for better pay, better equipment and safer working conditions.

With about 17,000 members across the country, the RCMP are the only police force in Canada without a group to represent their needs and interests. You need and deserve national representation to ensure a strong financial future for you and your family, and safe and secure communities where you live and work.

We know that the top concern for you and your fellow members is pay, and this will be an urgent focus for NPF. Although the RCMP is Canada's national police force, RCMP members fall far short of many municipal police forces on pay. As of December 2015, we are ranked below 65th of 80 police organizations on salary. This needs to change – you deserve more.

Improved pay and resources will help fund and recruit more officers, better equipment and training reduce unfair and unsustainable overtime for many detachments that are stretched to their limit.

Currently, if you are injured or unable to work, or subject to a conduct investigation, there is often no one who has your back, or who can advocate for you with management.

You protect the public and your communities every day and deserve someone with the knowledge, experience and focus to protect you.

EXPERIENCED, KNOWLEDGEABLE, BALANCED REPRESENTATION

The National Police Federation's executive have over 30 years' combined experience standing up for RCMP members. Our Board of Directors is comprised of men and women who have served in almost every province and territory with between 10 and 35 years of service each. We also have an Advisory Board of professionals and experts in human resources, labour relations and most importantly, policing. Once certified as your association, we will work with you to establish fair and effective representation for all members across the country in all sizes of detachments.

YOU CAN MAKE THIS HAPPEN NOW

Members have been unrepresented for too long. The NPF has over 4,300 members and needs just over a few hundred more to apply to certify in early 2017. We're very close and you can make a difference.

Here are three things you can do today:

1. Join the NPF. Click [here](#).
2. Share this information with your colleagues.
3. Stay informed by downloading our app on **iTunes** or **Google Play**. (You don't need to join or share your personal email to use our app.)