



# Alberta Proposed Policing Model Comparison

	CURRENT RCMP MODEL	APPS MODEL A	APPS MODEL B
Staffing Levels	<b>3,097</b> Fully Trained RCMP Members <b>931</b> Alberta Sheriffs <b>190</b> RCMP Civilian Members <b>94</b> Alberta Sheriff support staff <b>743</b> RCMP Public Service Employees  <b>Total: 5,055</b>	<b>1,613</b> Level 1 - Fully Trained Police Officers <b>1,036</b> Public Service Employees <b>1,540</b> Level 2 - Officers (Sheriffs/non-emergency) <b>662</b> Alberta Sheriffs <b>94</b> Alberta Sheriff support staff  <b>Total: 4,945</b> <i>*Alberta Sheriffs consolidated into APPS</i>	<b>3,153</b> Fully Trained Police Officers <b>1,036</b> Public Service Employees <b>662</b> Alberta Sheriffs <b>94</b> Alberta Sheriff support staff  <b>Total: 4,945</b> <i>*Alberta Sheriffs consolidated into APPS</i>
Recurring / Ongoing Costs	A. Municipal cost: \$196M    C. Federal cost: \$188M B. Provincial cost: \$358M    D. Alberta Sheriffs: \$41M  <b>Total Alberta policing costs \$595M (A+B+D)</b> <i>*includes RCMP wage increase</i>	Municipal cost: \$196M Provincial cost: \$538M  <b>Total Alberta policing cost: \$734M</b>	Municipal cost: \$196M Provincial cost: \$562M  <b>Total Alberta policing cost: \$759M</b>
Transition Costs	<b>\$0</b>	<b>\$366M</b>	<b>\$371.5M</b>
Real Estate	<b>113</b> detachments <b>3</b> district officers <b>130</b> employee housing sites <b>9</b> offices <b>1</b> aircraft hangar  <b>Provincial cost: \$22M</b> Federal cost: \$10M	<b>113</b> detachments Looking to have a hub model that would have one detachment act as the main hub, while other detachments act as community offices. Looking at co-locating provincial services in the same building.  <b>Provincial cost: \$32M</b>	
Equipment Costs	<b>Provincial cost: \$67M</b> Federal cost: \$23M	<b>Provincial cost: \$112M</b>	<b>Provincial cost: \$113M</b>
Human Resources Costs	<b>Provincial cost: \$423M</b> Federal costs: \$144M	<b>Provincial cost: \$519M</b>	<b>Provincial cost: \$542</b>
First Nations Policing	<b>22 First Nations</b> communities serviced under Community Tripartite Agreements.  <b>Provincial Cost: \$6M (48%)</b> Federal Cost: \$6.5M (52%)	Limited engagement by the Government of Alberta (GoA)  <b>Unknown additional costs</b>	
Governance	GoA sets overall budget and works with K Division on joint business plan to set objectives set by the Minister of Justice and Solicitor General.  Municipal governments set overall budget for their municipal policing and work with local detachments.  Minister of Justice and Solicitor General can request reviews of services at a provincial level of programs.	APPS Chief of Police reports to provincial police commissioner.  GoA sets overall budget.  Municipal governments set overall budget for their municipal policing and work with local commission.  Local commission evaluate performance and reports to provincial commission.	

	CURRENT RCMP MODEL	APPS MODEL A / APPS MODEL B
<p><b>Oversight</b></p>	<p>Civilian Review and Complaints Commission</p> <ul style="list-style-type: none"> <li>Oversees RCMP members and investigates public complaints.</li> </ul> <p>Alberta Serious Incident Response Team</p> <ul style="list-style-type: none"> <li>Created under the Alberta Police Act to investigate the actions of police officers in serious incidents, including the RCMP.</li> </ul>	<p>Alberta Serious Incident Response Team</p> <ul style="list-style-type: none"> <li>Created under the Alberta Police Act to investigate the actions of police officers in serious incidents.</li> </ul>
<p><b>Police committees</b></p>	<p>Municipalities have the ability to establish policing committees to allow municipalities to have oversight over the policing services in their jurisdiction.</p>	<p>APPS to establish local police commissions to allow for local voices and priority setting within communities.</p>
<p><b>Training</b></p>	<p>RCMP training standards set nationally. These training standards are recognized as some of the best in the world.</p> <p>Recruiting/training done at Depot in Regina, SK.</p> <p>Municipal police service training standards are set locally.</p>	<p>APPS training undertaken in Alberta.</p> <ul style="list-style-type: none"> <li>Training facility will need to be built. No timeline or cost information on what this would take provided.</li> <li>Potential cost share with Edmonton and Calgary training facility, but facility would need to be expanded to meet increased staffing levels and needs.</li> <li>Additional facilities such as a long-range firearms training ranges and closed driving tracks would have to be provided through new partnerships with the Canadian Armed Forces.</li> </ul>
<p><b>Support services</b></p>	<p>K Division &amp; federal agencies collaborate and offer covert, specialized and intelligence functions:</p> <ul style="list-style-type: none"> <li>Special investigations</li> <li>Undercover operations</li> <li>Technological Crimes</li> <li>Air Services</li> <li>Witness protection</li> <li>Division criminal analysis</li> </ul> <p><b>*74% funded by federal government</b></p>	<p>Proposed Model- APPS will duplicate services across the RCMP</p> <ul style="list-style-type: none"> <li>Sharing specialist capabilities such as air, canine units and tactical teams with municipal police agencies to reduce costs.</li> <li>Major incident response coordinated with share resources and training specialized officers in rural detachments.</li> </ul>
<p><b>Community Policing/ Specialized Police Services</b></p>	<p>Community policing</p> <ul style="list-style-type: none"> <li><b>20,000+ volunteers across Alberta that support RCMP programs-</b></li> <li>Rural Crime watch (16,500), Victims Service units (1,400), Auxiliary Constable Programs (140), Citizens on patrol (2,500) etc.</li> </ul> <p>Special tactical operations- deals with crowd control</p> <p>Criminal operations- supports a number of specialized policing functions (intelligence, court evidence, sexual assault coordinator, DNA exhibit coordinator, use of force coordinator, etc)</p> <p>Crime reduction</p> <ul style="list-style-type: none"> <li>Crime reduction unit- Specialized unit that support Alberta RCMP detachments to target priority offenders</li> <li>Auto theft unit- responsible for criminal organizations involved in auto theft</li> <li>Call back unit- investigates non-urgent calls for service to free up front-line members.</li> <li>Community engagement, outreach &amp; project lock-up- provides proactive assistance to reduce crime to those who have been hit the hardest</li> <li>PROS Data Centre- unit established to support front-line members by completing admin tasks</li> </ul> <p>Drug Expert Witness program coordinator- assist in Alberta RCMP drug investigations</p> <p>Forensic identification system- provides forensic services, biology, firearms, trace evidence, etc.</p> <p>Integrated National Security Enforcement Team- focused on analysing and disrupting national security and terrorism threats.</p> <p>Search and Rescue- responsible for investigating services in complex areas.</p>	<p>Community Policing</p> <ul style="list-style-type: none"> <li>Would collaborate with community stakeholders</li> </ul> <p>Accessing specialist expertise in post secondary, private sector, and community organizations to assist with forensic and lab services on a fee for service basis.</p>