

My name is Erin Charabin and I am running for the position of Local Area Representative. First let me introduce myself, I am a Corporal currently posted to the Saskatchewan Internet Child Exploitation Unit in Prince Albert and have 16 years of service. I am married to another member, a mother to 9-year-old twin girls and a 5-year-old boy plus we added to our chaos during covid with a puppy.

My career with the RCMP has been nothing short of amazing! I am a born and raised Saskatchewan girl from Regina, with my first posting to North Battleford. My other postings include: Mistawasis FN, Humboldt, Turnor Lake, Warman and now Prince Albert. With every posting came new training, new challenges, new experiences and new people all which have positively impacted me personally and professionally. I never thought I wanted to leave south Regina but now I can honestly say that my heart is in the North and I can't wait to embrace what the rest of my career holds.

I am running as your Local Area Representative as I have always had a strong passion to ensure that members are treated fairly and with respect. I would like to help be that voice for the members and the connection to our NPF. I want members to know that this monumental change the RCMP is going through is only going to make our organization better and stronger. I would want members to know what resources and information is out there for them in times of need, whether it being with the conduct issues, harassment issues, housing issues, mental health, pay and comp issues etc... Our membership needs to know that there are members like myself, who are invested in our needs, wants, expectations and that their concerns are being heard and brought up to the right people.

Throughout my career I have worked general duty (shift work, on call), General Investigative section, First Nations reserve policing, ICE, field trainer, supervisor and been in acting commander positions. I have lived in forced housing, been in the up and down housing market, member shortages, applied for promotional positions and been on maternity leave so with that I have knowledge and experience in dealing with IPGHD, relocation, resourcing, housing, and staffing. I am also an SME for promotions and a Harassment Investigator in the division. I feel I have "dipped my toes" into the many opportunities presented and can speak from experience when communicating with members. I know that when dealing with workplace issues they can be sensitive in nature and therefore I value the confidential process that are put in place as your LAR. I would embrace this new position, the new knowledge that comes with it to ensure that everyone is treated with respect, fairness, honesty and trust.

Thank you for giving me the opportunity to apply as your LAR, with that I will leave you with 3 things:

- 1) I want to be that voice for the "North"- I have no plans of leaving North District and I'm not afraid to be that voice;
- 2) I want to see positive changes- The NPF is there for us, changes are being made and I want to be the voice that helps make positive changes;

3) I want to continue to be your “backup”- I have always been a member that never lets someone go out alone, we all need to know that someone is always there for us.

So, with that I ask that you vote for me to be your F Div North Local Area Representative.

Stay Safe!

Cpl. Erin Charabin

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