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Directive Amended: 2016-09-02

Priorities Managed Outside of the National Priority List	National Priority List Priorities	Comments
	1. Members deemed priorities as a result of a work force adjustment (WFA) situation.	Within this priority type, impacted DTAs are first consideration when impacted DTA member meets essential requirements of the position and certified restrictions can be accommodated.
2. New Duty to Accommodate, administered under Workplace Accommodation for Members (AM II.36.)		Process managed by EMRO in conjunction with member and CDRA. See ch. 7., sec. 1.7. for process of placing priorities managed outside of the National Priority list.
3. (In no particular order) <ul style="list-style-type: none"> • Northern Posts (NPs)¹ • Isolated Posts (IPs)¹ • Limited Duration Posts (LDPs)¹ • Missions • Liaison Officer Posts 		Placement of NPs, IPs, LDPs, Missions based on documented return posting arrangements. See ch. 7., sec. 1.7. for process of placing priorities managed outside of the National Priority list.

<ul style="list-style-type: none"> • Placements required as a result of a grievance resolution • Voluntary category of employee conversion to another category of employee by regular members impacted by organizational change 		
	<p>4. Members deemed priorities as a result of an organizational change not leading to a WFA situation:</p> <p>4. 1. Members with an existing accommodation who are impacted by a reorganization that is not a WFA situation, where the member's certified limitations and restrictions can be accommodated</p> <p>4. 2. Other members impacted by a reorganization that is not a WFA situation (considered in no particular order):</p> <ul style="list-style-type: none"> • Organizational change not leading to a WFA situation • "Civilianization" (ch. 7., sec. 3.2.2.2.) • STE PERM • Over-ranked/Salary Protected • Upward/Downward Reclassification • Return from LWOP due to member relocation 	<p>Within this priority type, impacted DTAs are first consideration when impacted DTA member meets essential requirements of the position and certified restrictions can be accommodated.</p> <p>Order of Consideration for priorities referred from National Priority List:</p> <ol style="list-style-type: none"> 1. By Priority Type 2. Meets Essential Requirements 3. No Cost Move 4. Cost Move
	<p>5. Displaced Member as a result of another member returning from leave.</p>	
	<p>6. Members deemed a priority as a result of a qualifying change to a member's personal circumstances (in the following order):</p> <ol style="list-style-type: none"> 6. 1. Compassionate Transfer 6. 2. Return from LWOP 	

NVMU Priority Clearance Received		
7. Succession planned members scheduled to be redeployed from Depot (excluding newly engaged members), the Musical Ride and the Canadian Police and succession planned Non-Priority Regional Candidates (HRMIS search)		
8. Succession planned Non-Priority National candidates (HRMIS search)		

¹ Documented return posting arrangements will be honoured.

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