

# FUNERAL AND DEATH BENEFITS

- Entitlements vary depending on the member's status at time of death (Serving member, Death in the Line of Duty, Retired)
- The following benefit types are available based on the members status at the time of death:

Funeral, Reception, Plot or Niche, Burial Markers, Perpetual Care, Transportation and Death benefits consisting of Balance of the month of death salary and/or Death Gratuity. Always Check with RCMP for current policy and any revisions

- For information regarding insurance available to survivors see [www.pbs-sra.ca](http://www.pbs-sra.ca)



# FUNERAL AND DEATH BENEFITS

For the purposes of RCMP policy, a survivor is one who, in the opinion of the Commissioner/Delegate:

- is a spouse or common-law partner who lived with the member at his/her place of duty for at least one year, or lived apart only for operational reasons;
- is a dependent child/children;
- is a child/children, in the care of the member, spouse, or common-law partner, and is disabled with physical or mental incapacities

# FUNERAL AND DEATH BENEFITS

- **Serving Member including Retired to Pension**

Deceased members who died while serving, or members retired to pension eligible for an immediate annuity or annual allowance at the time of discharge, and the remains of Regular Member transferred from a lonely grave, are eligible for a plot or a columbarium niche, at no cost, in an RCMP-designated cemetery.

This benefit will remain in force in recognition of his/her RCMP service even if the member retired to pension is subsequently re-employed and surrenders his/her annuity.



# FUNERAL AND DEATH BENEFITS

- **Serving Member including Retired to Pension**

Eligible survivors, as outlined in RCMP Policy are also eligible for burial in RCMP-designated cemeteries, as space allows. Any additional costs, including a larger plot or niche, or the opening or closing of the grave site, to accommodate a survivor, will be at the estates expense.

The remains of a survivor, as outlined in RCMP Policy, may be placed in the same plot or niche, as the deceased member, at the expense of the estate, provided the remains can be accommodated, and the request complies with local cemetery restrictions.



# FUNERAL AND DEATH BENEFITS

- **Serving Member including Retired to Pension**

Pre-selection of a burial plot or niche in a RCMP-designated cemetery will not be accepted before the death of an eligible person. After the death of an eligible person, at the request of the next of kin, the CO/delegate will make arrangements for the burial in a RCMP-designated cemetery. The cost associated to the single portion of a double plot selected before the member's death will be reimbursed only at the death of the member. Ensure the original invoice and receipt are retained and that the single plot cost is shown on that original invoice for future payment from public funds



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- **Serving Member including Retired to Pension**

## **Burial Markers**

- A regimental marker is available at no cost for Eligible members
- If burial takes place in Canada, includes at no cost to the family the manufacture, transportation, and placement of a Regimental Headstone or marker, and base (if required). Each regimental headstone or marker, as well as the site of burial upon which it has been erected, will be maintained at public expense



# FUNERAL AND DEATH BENEFITS

- **Serving Member including Retired to Pension**

## **Burial Markers**

- Family may choose a non-regimental headstone, marker, or niche marker and be reimbursed to a maximum of \$220, provided there is a reference on the headstone, marker, or niche to the member's service in the RCMP.



# FUNERAL AND DEATH BENEFITS

- **SERVING MEMBER DEATH BENEFITS**

- Calculated by Pay and benefits and available to survivor/estate if deemed eligible.
- Balance of month of pay - member's estate is entitled to the remuneration for the balance of the month of death, even though the person had received no earnings in that month.
- Death Gratuity - A two (2) month Death gratuity is paid, when a member dies, after having been continuously employed for a minimum period of two years, as outlined in RCMP Policy





# FUNERAL AND DEATH BENEFITS

- **SERVING MEMBER DEATH BENEFITS**

- The cost of a plot for earth burial, a concrete or similar enclosure, when necessary, or a columbarium niche for interment of the remains at a provincially registered cemetery, at local prevailing rates, is the RCMP's responsibility. Any additional associated costs to accommodate a survivor, including a larger plot or niche will be at the estates expense. The cost of perpetual care, and the labour costs to open and close the member's burial site, will be paid at public expense

# FUNERAL AND DEATH BENEFITS

- **FUNERAL**

- The CO/Delegate will explain RCMP funeral expense entitlements to the member's survivor or to the executrix/executor before any funeral arrangements are made, and explain those costs that may be approved for payment by the RCMP.
- The CO may authorize up to **\$15,643** to defray funeral expenses of a member.
- The intent of this assistance is to provide for a simple, but dignified funeral.

# FUNERAL AND DEATH BENEFITS

- **FUNERAL**

- The CO may authorize an additional amount of up to 7.9% of the amount outlined in RCMP Policy to offset costs when the death occurred other than the place of the Canadian burial site, to be paid toward the cost of a second funeral director, if required.
- In addition, under exceptional circumstances, the Commissioner/delegate may authorize, from public funds, expenses up to a maximum of \$300. Exceptional circumstances include special preparation and handling of the remains, e.g., due to decomposition, disease, or for special cosmetic treatment

# FUNERAL AND DEATH BENEFITS

- **FUNERAL**

- Application may be made to the Benefit Trust Fund for additional funeral reception expenses up to **\$3,000** for a serving member.
- When burial takes place other than where the death occurred, transportation costs of the remains will be covered at public expense to the burial location.



# FUNERAL AND DEATH BENEFITS

- **FUNERAL**

- When burial takes place, other than the permanent place of residence of those described in RCMP Policy at a location in Canada within one year of the member's death, the actual and most reasonable form of return commercial transportation within Canada will be made at public expense to the place of burial, for the survivors, as defined in RCMP Policy from his/her permanent place of residence; and the deceased member's parents, adoptive parents or step-parents, from his and/or her permanent place of residence.

# FUNERAL AND DEATH BENEFITS

- **FUNERAL**

- The Commissioner/Delegate may approve someone to accompany the widowed parent, or the widowed adoptive or step-parent
- If burial is outside of Canada, the remains will be transported to the Canadian departure point.
- Repatriation costs will be paid at public expense to return the remains of a fallen RCMP employee to Canada, when the employee dies outside of Canada.



# FUNERAL AND DEATH BENEFITS

- **DEATH IN THE LINE OF DUTY**

- The RCMP may recommend a regimental funeral be extended to the survivors or executor/trix. If the next of kin accepts a regimental funeral, all expenses must be pre-authorized by the CO.
- The CO can appoint a delegate to assist the survivors or executor/trix in coordinating all funeral and burial arrangements for a member who dies in the line of duty.



# FUNERAL AND DEATH BENEFITS

- **DEATH IN THE LINE OF DUTY**

- The Commissioner/delegate may allocate additional public funds, when deemed appropriate, for expenses pertaining to a full regimental funeral in the case of a death in the line of duty. All arrangements will be made in consultation and with the consent of the deceased member's survivors or executor/trix





# FUNERAL AND DEATH BENEFITS

QUESTIONS?

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