

**NATIONAL
POLICE
FEDERATION**



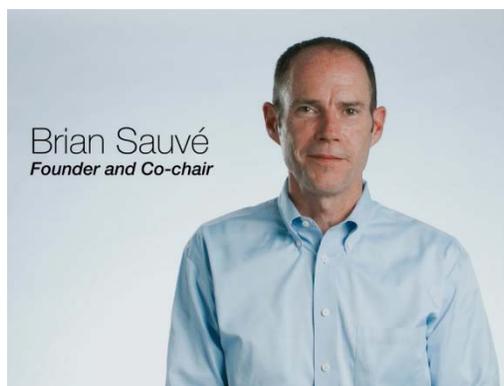
**FEDERATION
DE LA POLICE
NATIONALE**

**Brian Sauvé
Founder and Co-Director**

Brian has never shied away from a challenge and has always been the guy who puts his hand up and leans his shoulder in, particularly when it helps RCMP colleagues.

Key Accomplishments:

- Founded NPF in spring of 2016.
- Led member negotiations with RCMP management for “health modernization”. His evidence-based approach and drive to achieve fair treatment for members resulted in the defeat of a proposed sick leave bank, modernized current benefits such as an increase to vision care and bundling of massage, chiro treatments, etc. and kept management away from moving all members to the Public Service Health Care Plan.
- Provided members’ perspective in the development of the RCMP’s Mental Health Strategy and was a key advocate for “Road to Mental Readiness” resilience training for all members.
- Developed key relationships with the Veterans Review and Appeal Board as well as Veterans Affairs Canada.
- Appeared before the Senate Standing Committee on Security and National Defense on many occasions to advocate for better mental health resources for members of the RCMP as well as other topics.
- Served on the National Policy Health and Safety Committee as an elected employee representative to advance member concerns over Canada Labour Code violations and general workplace safety.
- Led and modernized the Mounted Police Members’ Legal Fund, rebranding their website, communications strategy and improved applications processing from October 2014 to February 2016.



About Brian Sauvé

Brian didn’t set out to become a labour relations specialist but, over time in the RCMP, he found himself frustrated by the lack of clear and consistent policies and procedures and the resulting injustices his colleagues experienced. Ongoing dangerous and disrespectful cuts to resources, equipment and training compelled him to found the National Police Federation, dedicating his full-time focus to addressing these inequities over the last two years.

Growing up in Montreal, Brian and his friends liked to play energetic “good guy – bad buy” games and held particular admiration for one of his own father’s student’s police-officer Dad who was affectionately known in the neighbourhood as “super cop”. Although he was shot in the line of duty, he

inspired an early interest in police service for Brian. This incident left his Brian's mother saying "over my dead body" when Brian expressed an interest in a career in law enforcement, similar to her opinion on motorcycles.

Once he left University, constrained by his commitment to his mother, Brian's initial career was in the business world, working in banking for one of the world's largest companies. He transferred from Alberta to Québec. After the expiry of his contract, Brian joined the RCMP and was posted to the Lower Mainland where he became the proud, responsible, and only somewhat contrite owner of a motorcycle.

After graduating from Depot, Brian was posted to North Vancouver, BC. There he worked in general duties, Serious Crime and, also served as a Staff Relations Representative sub-representative eventually being elected to a full-time position as a Staff Relations Representative (SRR).

Through his experience in business, on the front line and in labour relations roles at various levels, Brian has developed a unique and thorough understanding of the Federal Government and RCMP management roles in labour relations in the RCMP—and what is and isn't working.

Brian lives in Vancouver with his partner, Kim and their rescue dog Sweetie. He has a daughter in Alberta who he visits regularly. Outside of work, he enjoys the outdoors: skiing, golfing, fishing or relaxing with his family at their summer house on the Saint Lawrence Seaway near Montreal.