

Peter Merrifield was born in Toronto, Ontario, and spent time between 1983 and 1987 with the Canadian Armed Forces before attending Trent University to Study International Politics and Business Administration. From 1990 to 1997 Peter worked for several large multi-National corporations in sales and marketing consulting. Peter rose to become a Sr. Account Manager responsible for multimillion dollar client projects. Peter managed staff in excess of 118 personnel and provided leadership and consultation to Senior Executives of internationally recognized corporations. Peter worked across North America leading projects on both sides of the border. Peter resided in Ontario, Alberta, British Columbia and California before joining the RCMP in late 1997.

After graduating depot Peter performed general duty policing in "F" Division where he also participated in "Operation Pipeline" Highway interdiction work and was a member of the "F" Division Tactical Troop. In 2002 Peter was transferred to "O" Division and was posted to Canadian Air Carrier Program until 2004 when he transferred to INSET/Criminal Intelligence. Peter became the first serving member of the RCMP to run for Parliament during the 2004 Federal General Election. In 2006 Peter was posted the Toronto North Customs and Excise Section where he worked on Weapons Smuggling and Counter Proliferation investigations until 2013. Throughout his career with the RCMP Peter has been a basic firearms instructor, carbine instructor, and was responsible for development and instructing of the RCMP's Counter Proliferation training program. Peter has worked with the U.S Department of Homeland Security and attended their Federal Law Enforcement Training center to undertake their US special Agent Strategic Investigations Program. In June of 2013 Peter stood for election as a Staff Relations Representative and was elected to represent and assist the members of "O" Division.

Throughout his career in the RCMP Peter has expressed empathy and leadership for the rights and labour representation of his fellow members. Joining the Mounted Police Association of Ontario in 2003 Peter accepted roles as Vice President and later President of the MPAO where he served until 2013 when he resigned to fulfill his electoral mandate as a SRR. During his tenure at MPAO Peter spent time in the preparation and filing of the MPAO/BCMPPA legal challenge for collective bargaining rights for members of the RCMP between 2006 and 2013. This legal challenge resulted in the 2015 Supreme Court of Canada decision commonly known as the MPAO decision. During this period Peter also worked to unite the different RCMP Labour interest groups as a founding member of the Mounted Police Professional Association of Canada (MPPAC) in 2010. While serving as President of the MPAO Peter also sat as a federal representative on the Canadian Police Association Board of Directors. While in this role Peter built relationships with numerous Canadian Police Association Executives and was exposed to labour leadership and management training as well as

collective bargaining in the police environment. As part of his National SRR duties Peter served as Co-Chair of the National Officer Safety Committee and also served on the RCMP National Policy Centre Health and Safety Committee as required by the Canadian Labour code. Peter worked to build relationships between the Staff Relations Program, RCMP Member Associations and the Canadian Police Association leading up to the SCC MPAO decision of 2015.

