



Brian was born and raised in Montreal, and attended college in Alberta. Brian joined the RCMP in 2004 after a successful 10 year career in corporate and personal finance, working for one of the largest financial conglomerates in the world.

After graduating from Depot, Brian was posted to the Lower Mainland of BC where he has worked in general duties, serious crime and most recently, since the fall of 2011, as a Staff Relations

Representative (SRR).

In the spring of 2012, RCMP management announced their initiative called “health modernization” and the SRR Caucus elected Brian to lead negotiations with management. Brian’s evidence based approach and deep desire to have members treated fairly resulted in the reversal of the RCMP’s intention to move to a sick leave bank, maintaining the current benefit. In addition, Brian worked to defeat the RCMP’s desire to move all members to the Public Service Health Care Plan; instead, modifications to the existing benefit structure were negotiated.

Brian was instrumental in providing a member’s perspective in the development of the RCMP’s Mental Health Strategy and was one of the key drivers for the RCMP to implement the Road to Mental Readiness resilience training for all members.

Brian also sat on the National Policy Health and Safety Committee as an elected employee representative to advance member concerns over Canada Labour Code violations and general workplace safety.

Brian also took the helm of the Mounted Police Members’ Legal Fund from October 2014 to February 2016. In that time, he was able to modernize the internal workings of the Fund including a new webpage, communication strategy and improved internal mechanisms for processing applications. Just prior to his departure from the Fund, Brian was one of the affiants for all members of the Fund in an affidavit to the Supreme Court of Canada regarding *MPAO v Attorney General of Canada* regarding the Federal Government’s desire to seek an extension to the Court’s ruling.

Based on his experience as an SRR, Chair of a national committee in very trying times and his former role with the Legal Fund, Brian has developed a deep understanding of how the Federal Government and RCMP management work regarding labour relations in the RCMP.

Brian has a daughter in university in Calgary. Outside of work, he enjoys the outdoors; whether it be skiing, golfing, fishing or relaxing with his partner Kim and their rescue dog

Sweetie at their home in Vancouver or their summer house on the Saint Lawrence Seaway near Montreal.

