

**NATIONAL
POLICE
FEDERATION**



**FEDERATION
DE LA POLICE
NATIONALE**

NPF Local Workplace Representative Nomination Package

The National Police Federation was founded to provide professional, well researched and solutions-based responses to issues facing the Membership of the RCMP. Based on that foundation and its current Bylaws, the NPF is beginning elections for its local, part time workplace representatives. Aside from M, G and V Divisions*, local representation is based 1 representative for the first 100 members of a District and 1 additional representative for every 250 members or portion thereof in a District. The NPF Districts are as follows:

- Pacific Region ('E' Division):
 - BC Island District.
 - BC Lower Mainland District.
 - BC South East District.
 - BC North District.

- Prairie and North Region ('K', 'F', 'T', 'D', 'M', 'G', 'V' Divisions):
 - AB Central District.
 - AB East District.
 - AB West District.
 - AB South District.
 - SK South District.
 - SK Depot District.
 - SK Central District.
 - SK North District.
 - MB East District.
 - MB West District.
 - MB North District.
 - YK District*.
 - NWT District*.
 - NU District*.

**Note: North Districts: local representative formula is based on 1/50 members or portion thereof.*

- Central Region ('O', 'NHQ', 'Nat', 'C' Divisions):
 - ON Greater Toronto Area District.
 - ON North East District.
 - ON National District.
 - ON NHQ District.
 - ON South West District.
 - QC East District.
 - QC Headquarters District.
 - QC West District.

**NATIONAL
POLICE
FEDERATION**



**FEDERATION
DE LA POLICE
NATIONALE**

- Atlantic Region ('J', 'H', 'B', 'L' Divisions):
 - NB Codiac District.
 - NB North East District.
 - NB South East District.
 - NB West District.
 - NS Halifax District.
 - NS North East District.
 - NS South West District.
 - PEI District.
 - NL East District.
 - NL Labrador District.
 - NL West District.

Qualifications:

All Members nominated and their nominators **must** be registered Members of the NPF in good standing and be full time police officers.

Nominees for Local Representative positions **must** be physically located in the District they seek to be elected regardless of collator code or reporting line.

Candidates may submit up to a 1-page Campaign poster, 8 ½" X 11", minimum font size 11 for the NPF to translate and post on its web page.

The NPF has entered into a contract with Simply Voting to conduct this election, all ballots and all voting will be done electronically through Simply Voting and their 3rd party platform.

The NPF has contracted an independent Returning Officer to receive, vet and approve all nominees as well as conduct all electoral processes for this NPF election.

Complete Nomination Packages will only be accepted from May 2, 2020 00:01hrs EDT to May 15, 2020 23:59 hrs and must be emailed to vote@npf-fpn.com

Compensation:

All local workplace representatives will be compensated an honorarium of 3% of a first-class constable salary annually.

Those elected will then form a Regional Board for the NPF (1 in each of 4 Regions) and select a Chairperson, Vice Chairperson and Secretary/Treasurer as well as 2 Regional Board Members at large. Those positions will be compensated at the rate of 7% (Chair) and 5% (others) of a First-Class Constable salary in lieu of the 3% for a Local Representative.

**NATIONAL
POLICE
FEDERATION**



**FEDERATION
DE LA POLICE
NATIONALE**

Nomination Form

Position Nominated for (Select One):

• **Pacific Region ('E' Division):**

- BC Island District.
- BC Lower Mainland District.
- BC South East District.
- BC North District.

• **Prairie and North Region ('K', 'F', 'T', 'D', 'M', 'G', 'V' Divisions):**

- AB Central District.
- AB East District.
- AB West District.
- AB South District.
- SK South District.
- SK Depot District.
- SK Central District.
- SK North District.
- MB East District.
- MB West District.
- MB North District.
- YK District.
- NWT District.
- NU District.

• **Central Region ('O', 'NHQ', 'Nat', 'C' Divisions):**

NATIONAL POLICE FEDERATION



FEDERATION DE LA POLICE NATIONALE

_____ ON Greater Toronto Area District.

_____ ON North East District.

_____ ON National District.

_____ ON NHQ District.

_____ ON South West District.

_____ QC East District.

_____ QC Headquarters District.

_____ QC West District.

- **Atlantic Region ('J', 'H', 'B', 'L' Divisions):**

_____ NB Codiac District.

_____ NB North East District.

_____ NB South East District.

_____ NB West District.

_____ NS Halifax District.

_____ NS North East District.

_____ NS South West District.

_____ PEI District.

_____ NL East District.

_____ NL Labrador District.

_____ NL West District.

Name: _____ Rank: _____

Current Posting (physical location): _____

HRMIS: _____

Phone #: _____ Personal Email: _____

**NATIONAL
POLICE
FEDERATION**



**FEDERATION
DE LA POLICE
NATIONALE**

Nomination Form (Cont'd)

Nominators (5 required):

Name:	Rank:
HRMIS:	Signature:

Name:	Rank:
HRMIS:	Signature:

Name:	Rank:
HRMIS:	Signature:

Name:	Rank:
HRMIS:	Signature:

Name:	Rank:
HRMIS:	Signature:

Nominee Campaign Conduct Attestation

Candidates shall conduct themselves in a manner that respects the rights and legitimate democratic interests of all candidates and Members and shall avoid behaviour that could bring the National Police Federation, the NPF's existing Board of Directors and/or the electoral system into disrepute.

Candidates shall at all times strive to make statements that are accurate and not make statements that are defamatory with respect to another Member or any other candidate.

Candidates shall not make statements that they know to be untrue in their criticism of the platform, policy statements, positions, or otherwise of other candidates.

**NATIONAL
POLICE
FEDERATION**



**FEDERATION
DE LA POLICE
NATIONALE**

Candidates, in their advertising, campaigns and promotional material, shall at all times strive to make statements that are accurate and to avoid statements that are misleading or deceptive.

Candidates shall not sponsor advertising nor issue other promotional materials, such as pamphlets, brochures, newsletters, electronic messages, signs or posters, that make defamatory references to another Member or any other candidate generally.

Candidates shall not sponsor advertising or other promotional material containing language or other visual representation that promotes hatred toward any individual or group.

Candidates shall not obstruct campaigning of rival candidates, nor shall such conduct on the part of other Members be encouraged, condoned or permitted.

Candidates are also reminded that no campaigning can take place at or on any RCMP facility or during work hours – including the use of the GroupWise email system.

**Failure to abide by the above, can result in the removal of the candidate/nominee from the election process at the discretion of the Returning Officer.*

Nominee: _____

Witness: _____

Date: _____

Print Name: _____